

All items uploaded to SharePoint as PDF files with the exception of the Case Write-up **draft** - use Microsoft Word.

(Caution: No entry at variance with prescribed format will be accepted.)

- ____ ARS-514 Cover Sheet (form dated 9/06) - upload to SharePoint with electronic signatures
- ____ AD-332 Position Description form – upload to SharePoint with electronic signatures
- ____ ARS-570 Indepth Reviewer Contact Sheet (form dated 2/98) - upload to Sharepoint. Include Dr. Alberto Pantoja.

Factor 1 - Research Assignment (*Factors 1-3 = official position description; must not exceed three (3) single-spaced pages; Gender Neutral*).

- ____ A. Assigned Responsibility - **Identify the specific NP(s) under which the research is conducted.** Example: “Research is a component of ARS National Program 202--Soil Resource Management,” or more than one NP, “in support of ARS National Programs 106–Aquaculture, and 108–Food Safety.”
- ____ B. Research Objectives and Methodology
- ____ C. Expected Results
- ____ D. Knowledge Required (limited to “brief” list of specific-applicable disciplines/skills needed in **current** assignment).
- ____ E. Supervisory Responsibilities (title & grade of **ARS** employees; nature of supervision given [technical/administrative]); Need **complete EEO statement** from page 9 of RPES manual.

Factor 2 – Supervisory Controls (Gender Neutral)

- ____ A. Assigned Authority
- ____ B. Technical Guidance Received
- ____ C. Review of Results
- ____ D. General Supervision

Factor 3 - Guidelines and Originality (Gender Neutral)

- ____ A. Available Literature
- ____ B. Originality Required

BEGIN NEW PAGE - 3C (Brief paragraph)

- ____ C. Demonstrated Originality (Brief paragraph **NOT TO EXCEED ½ page**; describe the originality and creativity demonstrated related to **current** assignment. Do not restate details of accomplishments described under Factor 4.

Factor 4 – Contributions, Impact, and Stature (Optional opening career summary paragraph limited to 1/3 page and must not repeat information from demonstrated originality.)

- A. Demonstrated Accomplishments - Accomplishments: 3 for GS-11 and below; 5 for GS-12; 8 for GS-13 and above. Must not exceed ½ page. **Maximum of 2 exhibits per accomplishment (MUST HAVE EXHIBITS.)**. May combine support letters (limit 3) as 1 exhibit **ONLY** with cover memo from Area Dir.; RL’s can use leadership letters from cooperators, administrators, NPLs. **Subheadings in bold: Accomplishment / Role / Impact. See Guide for more information. **Additional Accomplishments: Limited to no more than 2 entries in paragraph format; (no tables). ½ page in length; no exhibits permitted. ** Label exhibits on SharePoint: JonesK Ex 1A 26 ****

B. Stature and Recognition {**Bullet Format**}

- ____ 1. Honors and Awards (no more than 20 most significant) (NO performance awards/Certificates of Merit)
- ____ 2. Special Invitations (no more than 20 most significant)
- ____ 3. Offices & Committee Assignments Held in Professional & Honorary Societies (no more than 20)
- ____ 4. Participation in Professional Meetings, Technical Conferences, Workshops, etc. (List each society; state years of membership; total number of meetings attended at all echelons; total number of presentations - No presentation titles need be shown. See Guide).

C. Advisory and Consultant Activities {**Bullet Format**}

- ____ 1. Professional Advisory & Consulting Activities (no more than 20 most significant)
- ____ 2. Special Assignments (no more than 20 most significant)

D. Other

- ____ 1. Educational Background (only Degrees - no additional)
- ____ 2. Research Experience
- ____ 3. Other Significant Information (Max. of 10 significant items; do not exceed 1/3 page. List materials actually submitted for review but not yet accepted; **NO material in other stages of preparation**. State total number of funded grants, CRADAs, & coop agreements covering the career followed by bullet list of 20 most significant. (Don’t list proposals.) {**Bullet Format**}

E. Publications (**Start NEW Page**) (See P&P attached - subdivide into 2 sections.)

- ____ 1. Peer-Reviewed Journal Articles and Patents (Research published following standards for anonymous peer review prior to publication). Multi-authors: **bold** SY name and *italicize* graduate students, postdocs, visiting SYs. Need line denoting since hire/last promotion.
- ____ 2. Additional Publications (All other work not meeting definition above). ****Abstract list no longer permitted. ****

SY Signature / Date

PSA/Secretary Signature / Date